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 Sample Health & Safety Risk Assessment Form	
Ref: CF:013:00	RE: Workplace Stress Risk Assessment Form
Issue date: October 2015	Review date: October 2017
Author(s):	National Health & Safety Function, ERAS, HR and Organisational Psychology Unit, HR, HSE West.
Legislation:	Under Section 19 of the Safety, Health and Welfare at Work Act, 2005 and associated Regulations, it is the duty of the employer to identify the hazards and assess the associated risks in the workplace. All risk assessments must be in writing and the necessary control measures to eliminate or minimise the risks documented and implemented
Notes:	<ul style="list-style-type: none"> It is the responsibility of local management to implement any remedial actions identified To assist in carrying out the risk assessment, guidance on completing a Workplace Stress Risk Assessment is included Work related stressors are grouped into Management standards - i.e. demands, control, support, relationships, role, change OQR010 - Developing and Populating a Risk Register Best Practice Guidance See also HSE Policies and associated guidelines: Prevention and Management of Stress in the Workplace; and Preventing & Managing Critical Incident Stress

Sample Workplace Stress: Risk Assessment Form - Part 1 of 3 (The example given in this risk assessment is for demonstration purposes only)	
Administration Area: HCO 0	Source of Risk: risk assessment process
Location: Another Hospital	Primary Risk Category: Human Resources
Section/Ward/Dept: Red Ward	Secondary Risk Category: Employee safety health & welfare
Assessment type: <input type="checkbox"/> Individual <input checked="" type="checkbox"/> Group	Tertiary Risk Category: Workload/staffing/safe systems of work
(v as appropriate)	Name of Risk Owner (BLOCKS): Mary Poppins, CNM2
If individual assessment, specify employee's name:	Signature of Risk Owner:
	Date of Assessment: 14/12/2015
Unique ID No: 012345	Review Date: 01/12/2015

SAFETY IN THE WORKSHOP

Presented by:

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General Construction Instructor

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SAMPLE using TEMPLATE 1

Title: 8.1 Inspections by Managers & 8.2 Inspections by JHSC or HSE Representative & 8.3 General Practice Inspections Approved by: John Linc Location: all facilities and equipment	Date of Issue: July 2005 Review / Revoke Date: July 2007 July 11, 2008 - amendment restriction
PURPOSE This procedure provides a format for ensuring that workplace inspections are conducted and consistent.	
SCOPE This standard applies to all areas of the workplace.	
Definition Inspector: Refers to management, supervisors, workers, operators of equipment or members and members of the joint health & Safety Committee. It does NOT refer to a Ministry of Labour (MLO) inspector.	
STANDARDS / PROCEDURES	
1. Inspectors will use the following tools to conduct appropriate inspections: a) Risk through inspection instructions. b) Inspection checklists. c) Inspection worksheets. d) Previous inspection reports. e) Inspectors/Supervisors reports to review, if needed, corrective action that has been taken.	
2. Establish an annual documented schedule for workplace inspections (see rates and responsibilities for instructions).	
3. Any hazards or unsafe conditions observed while conducting the inspection are corrected, immediately, if possible. This includes notifying the manager of the area where the hazard was identified and expediting the notification on the inspection worksheet.	
4. A minimum of 2 employee contacts or observations of activities will be conducted during each workplace inspection. Results of the inspections are to be documented on the Workplace Inspection Checklist.	
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